



MINISTERUL EDUCAȚIEI NAȚIONALE
UNIVERSITATEA CREȘTINĂ „DIMITRIE
CANTEMIR”

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CONSILIUL NAȚIONAL PENTRU COMBATEREA DISCRIMINĂRII

”THE EXERCISE OF THE RIGHT TO NON-DISCRIMINATION AND EQUAL OPPORTUNITIES IN THE CONTEMPORARY SOCIETY”

NON-DISCRIMINATION AND EQUAL OPPORTUNITIES INTERNATIONAL CONFERENCE PROGRAM NEDES 2014

***BUCHAREST ,
12 -14 of november 2014***

***“I am just a human being, but I
am important! I can’t do
everything, but I can do
something! I will never refuse
to do the one thing that I can
do it!”***

(Hellen Keller)

Conference Scientific Committee:

- 1. Professor MOMCILO LUBURICI – President, “Dimitrie Cantemir” Christian University**
- 2. Professor CORINA ADRIANA DUMITRESCU – Rector, “Dimitrie Cantemir” Christian University**
- 3. Dr. CSABA FERENC ASZTALOS – President, National Council for Combating Discrimination**
- 4. Assoc. Professor TITUS CORLATEAN – Foreign Minister**
- 5. Professor CRISTIAN SORIN DUMITRESCU, senator, Vice President, Senate of Romania**
- 6. Acad.Professor ALFONSO ROLDAN MORÉ (Spain)**
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- 8. Acad. Prof. univ. dr. MILJIA ZECEVICS (Serbia)**
- 9. Acad.Professor BOJANA RILKE (Serbia)**
- 10. Professor DUMITRU MAZILU**
- 11. Prof. PIERRE HENRI IMBERT (Franta)**
- 12. Prof. PAUL MAHONEY (Marea Britanie)**
- 13. Professor IRINA ZLATESCU - Director, Romanian Institute for Human Rights**
- 14. Professor CRISTIANA CRISTUREANU, Vice-rector, “Dimitrie Cantemir” Christian University**
- 15. Professor GHEORGHE LEPADATU, “Dimitrie Cantemir” Christian University**
- 16. Professor VICTOR MUNTEANU, “Dimitrie Cantemir” Christian University**
- 17. Professor NICOLETA DIACONU –”Spiru Haret” University**
- 18. Professor ALEXANDRU BURIAN – Science Academy of Republic of Moldova**
- 19. Professor EDMOND JOUVE (Franta) – European Central Academy of Sciences, Arts and Letters**
- 20. JudgeARMANDO SERGIO PRADO DE TOLEDO, Special Assistant to the President of São Paulo State Court of Justice, Sao Paulo city, São Paulo state, Brazil.**
- 21. Professor PETRICA TRUSCA, Dean, Faculty of Law and Administration, ”Dimitrie Cantemir” Christian University**
- 22. Professor ASHER MAOZ – Dean, Peres Academic Center Law School, Israel**
- 23. Assoc. Professor VLADIMIR GROSU (Republic of Moldavia)**
- 24. Professor MĂDĂLINA TOMESCU, Faculty of Law and Administration, ”Dimitrie Cantemir” Christian University**

- 25. Dr. MĂDĂLINA RALUCA ROȘU, Director, National Council for Combating Discrimination**
- 26. Professor DANIEL MIHAIL SANDRU, Department Coordinator, Centre for European Legal Studies, Romanian Academy**
- 27. Professor LUMINIȚA DRAGNE, Faculty of Law and Administration, "Dimitrie Cantemir" Christian University**
- 28. Professor GABRIELA POHOAȚĂ, "Dimitrie Cantemir" Christian University**
- 29. Assoc. Professor MIHAELA FODOR, Dean, Faculty of Law, "Dimitrie Cantemir" Christian University, Cluj Napoca**
- 30. Assoc. Professor GEORGE COCA, Faculty of Law, "Spiru Haret" University, Bucuresti**
- 31. FLORIAN NEUBURG, Project Coordinator, Multikulturelles Netzwerk, Viena, Austria**
- 32. Assoc.Prof. Dr. HASAN ARSLAN, Canakkale Onsekiz Mart University, Turkey**
- 33. Dr. Ved Pal Singh Deswal, Faculty of Law, Maharshi Dayanand University Rohtak (Haryana), India**
- 34. Lecturer MARCELA MONICA STOICA - Faculty of Political Sciences, "Dimitrie Cantemir" Christian University**
- 35. Lecturer CONSTANTIN SAVA, Faculty of Law and Administration, "Dimitrie Cantemir" Christian University**



CONFERENCE ORGANIZING COMMITTEE:

Professor MĂDĂLINA TOMESCU Ph.D.

Dr. CSABA FERENC ASZTALOS

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Assistant CODRUȚA BADEA Ph.D. Student
Assistant DAN CARBARĂU Ph.D. Student
Assistant IOANA MINODORA BĂLAN RUSU Ph.D. Student



Moderators in the Conference

- 1. Professor MĂDĂLINA TOMESCU Ph.D.**
- 2. Assoc. Professor AGATADOR MIHAELA POPESCU Ph.D.**
- 3. Lecturer MARCELA MONICA STOICA Ph.D.**
- 4. Lecturer CONONA PETRESCU Ph. D.**



¹ <http://jobgiurgiu.ro/informatii/egalitate-de-sanse/>

² <http://www.femeiactive.ro/diversitate-si-egalitate-de-sanse-metode-de-integrare-munca-grupurilor-defavorizate/>

SESSION PROGRAM

12th of November – Receiving guests

13th of November – Conference day

9³⁰ – 10⁰⁰ – Registration

10⁰⁰-10¹⁵ – Conference opening

10¹⁵ -12⁰⁰ –First part of the Session – "Human Rights "

Hall - Parliament Palace

12⁰⁰ – 13⁰⁰ –Break

13⁰⁰ – 17⁰⁰ – Second part of the Session Human

Rights " Hall - Parliament Palace

14th of November - Conclusions

WORKS ENTERING THE INTERNATIONAL CONFERENCE

Section 1

Equal opportunities and non-discrimination in justice

Moderators:

Professor Mădălina Tomescu Ph.D.

Assoc. Professor Agata Mihaela Popescu Ph.D.

- 1.** Professor **CORINA ADRIANA DUMITRESCU** Ph.D., Rector,
„Dimitrie Cantemir” Christian University

Reserved title

- 2.** **CSABA FERENC ASZTALOS** Ph.D., President of National Council
for Combating Discrimination

Harassment - theory and jurisprudence

- 3.** Professor **MOMCILO LUBURICI** Ph.D, President of „Dimitrie
Cantemir” Christian University

Reserved title

- 4.** Professor **DUMITRU MAZILU** Ph.D, President of the Constitutional
Commission and for Human Rights Council of the National Salvation Front.
United Nations Special Rapporteur on Human Rights and Youth (1985-1993).

Non-discrimination and equal opportunities - concerns and social actions. Inequality and injustice - worrying developments

5. Professor **IRINA MOROIANU ZLĂTESCU** Ph.D, member of the International Academy of Comparative Law, member of the FRA Management Board, Director of the Romanian Institute for Human Rights

Fighting multiple discrimination

6. Professor **CRISTIAN JORA** Ph.D, Faculty of Law and Administration, "Dimitrie Cantemir" Christian University

Certain considerations on the regulation of the lease contract according to the New Civil Code

7. Judge **HELENA CAMPOS REFOSCO**, Ph. D. Student, São Paulo State Court of Justice, Brazil

Equal opportunities to the right to education in the Brazilian justice system: the role of the Class Action

8. Professor **NICOLETA DIACONU** Ph.D, "Spiru Haret" University, București

Legal aspects of protecting the rights of older people

9. Assoc. Professor **DAVID BOGDAN** Ph.D, Faculty of Law and Administration, "Dimitrie Cantemir" Christian University

Scourge of corruption in the judiciary situation

10. **MĂDĂLINA ROȘU** Ph.D, Director Legal Department, National Council for Combating Discrimination

Affirmative action. Applicability and limitations

11. Lecturer **MARIANA NARCISA RADU** Ph.D, Bogdan-Vodă University, Cluj Napoca ; Lecturer **MIHNEA DAN RADU** Ph.D, Faculty of Law, "Dimitrie Cantemir" Christian University Cluj Napoca.

Violence against women in the view of the Istanbul Convention 2011

12. Lecturer DANIEL ȘTEFAN PARASCHIV Ph.D, Faculty of Law, "Spiru Haret" University, Râmnicu Vâlcea

Indiscriminating compliance of the legal regime of wastes

13. Lecturer VALENTIN STELIAN BĂDESCU Ph.D, "LUMINA" Southeast Europe University Bucharest, Associate Researcher of the Institute of Legal Research of the Romanian Academy

The principle of non-discrimination – fundamental principle of EU law

14. Professor ȘTEFANIA GEORGETA UNGUREANU Ph.D,"Al. I. Cuza" Police Academy; Assoc. Professor **AGATADOR MIHAELA POPESCU** Ph.D, Faculty of Law and Administration, "Dimitrie Cantemir" Christian University

Gender difference and discrimination

15. ADRIAN RELU TĂNASE Ph.D Candidate, Vice Director, Directorate for People, Buzău, **COSTIN ROTĂRESCU**, professor

The PUBLIC MANAGEMENT of Non-discrimination or when the decisions of the CJEU will not be ignored by ROMANIA? Discrimination is justified from economic reasons?

16. ADRIAN RELU TĂNASE Ph.D Candidate, Vice Director, Directorate for People, Buzău, **COSTIN ROTĂRESCU**, professor

The management of (non)discrimination or „when pseudo solution beats constitution”. Particular aspects in relation to identifying individuals

17. Student NICU RALUCA, Faculty of Law and Administration, "Dimitrie Cantemir" Christian University

Non-discrimination principle in the jurisprudence of the Constitutional Court of Romania

18. Ph.D. Candidate **CĂTĂLINA-ADRIANA IVĂNUȘ**, Academy of Economic Studies, Law Department

Maternity protection special situations in the light of CJEU case-law

19. Ph.D. Candidate **CĂTĂLINA-ADRIANA IVĂNUȘ**, Academy of Economic Studies, Law Department

The right to non-discrimination in Romanian society

20. Assoc. Professor **NICOLETA-ELENA BUZATU** Ph.D, Faculty of Law and Administration, "Dimitrie Cantemir" Christian University

Discrimination drug users

21. Lecturer **CRISTINA ANCA PĂIUȘESCU** Ph.D, Faculty of Political Sciences, "Dimitrie Cantemir" Christian University; **BIANCA LĂCĂTUȘU**, Senior Legal Advisor, Office of the Prime Minister

Various aspects of forms of discrimination. The balance between real discrimination and victimization excessive

22. Assoc. Professor **ANDRADA MIHAELA TRUȘCĂ** Ph.D, Faculty of Law and Administration, "Dimitrie Cantemir" Christian University

Reserved title

23. Lecturer **ALICE MARIA CRISTINA ZDANOVSKI** Ph.D, Faculty of Law and Administration, "Dimitrie Cantemir" Christian University

Are discriminatory the provisions of Article 43 of the Ordinance nr. 34/2006 on the award of public procurement contracts, public works concession contracts and services concession?

24. Assoc. Professor **LAURA MACAROVSKI** Ph.D, Faculty of Law and Administration, "Dimitrie Cantemir" Christian University

Controversial issues relating to the beginning of the right to life

SECTION 2

Equal opportunities and non-discrimination in education and the labor market

Moderators:

Professor Mădălina Tomescu Ph.D

Lecturer Conona Petrescu Ph.D

1. Assoc. Professor **TITUS CORLĂȚEAN** Ph.D, Foreign Minister

Through education, anti-discrimination; women's opportunities in a European Romania

2. Professor **CRISTIAN JURA** Ph.D, Faculty of Law and Administration, "Dimitrie Cantemir" Christian University"; **RADU POPESCU NISTORESCU**

Do not let down the people with Down Syndrome!

3. Judge **MARINA FREIRE**, Brazil

The historic evolution of human rights and its relation with the children and youth's protection

4. Professor **MĂDĂLINA TOMESCU** Ph.D, Faculty of Law and Administration, "Dimitrie Cantemir" Christian University; Assoc. Professor **LILIANA TROFIN** Ph.D, Faculty of History, "Dimitrie Cantemir" Christian University

Poverty and philanthropy in Romania: from custom to law

5. CHRISTIANA MARIA TOMESCU, Clasa a X-a C, "Sf. Sava" National College

Discrimination based on religion

6. Assoc. Professor MĂDĂLINA TOMESCU Ph.D, ADRIANA FIROIU Ph.D Candidate, Romanian Diplomatic Institute

Considerations on the situation of women in the Middle East

7. LILIANA PAGU, president Women Association from Romania and AFRI IMPREUNA

Gender equality and non-discrimination between a formal and a real vision.

8. Senior Assistant Professor Dr. Ved Pal Singh Deswal, Faculty of Law, Maharshi Dayanand University Rohtak (Haryana), India

Discrimination against women: a journey of international community towards women empowerment

9. LUCIANO LAGAMBA, President SEI UGL Rome, Italy, **ERMANNOC** CECE, Research Unit SEI UGL political sciences graduated, **MICHELE BALDUCCI**, Research Unit SEI UGL Psychologist graduated

Needs, Solidarity and Social Inclusion

10. SIMION BELEA Ph.D, Researcher, SOP HRD/144/6.3/S/127928 Project, Romanian Academy, Iasi Branch

Employment and equality of chances between women and men. Comparative aspects and main tendencies of the higher education and of research from Romania and from the European Union

11. Professor CONSTANȚA CHIȚIBA Ph.D, asis.univ.dr. **ANCA COSTEA-DUNĂRINȚU**, Faculty of International Economic Relations, "Dimitrie Cantemir" Christian University

Promoting equal opportunities for sustainable development in the European Union

12. Lecturer RAMONA PARASCHIV Ph.D, Faculty of Law and Administration, "Dimitrie Cantemir" Christian University"

Prohibition of discrimination against refugees

13. Ph.D. Candidate CAZAN-BĂLAȘA MĂDĂLINA, "Al. I. Cuza" Police Academy

The right of Romanian citizens, foreigners and stateless persons to benefit in the Romanian courts of a fair trial ,equal and nondiscrimination

14. Counselor DANIELA STĂNCULESCU Ph.D Candidate, Bucharest Municipality

Non-discrimination and equal opportunities legislation in Romania in the context of the communication

15. Lecturer CAMELIA BRÎNCOVEANU Ph.D, Faculty of History, "Dimitrie Cantemir" Christian University

From equal opportunities to the second chance

16. Assoc. Professor ANCUȚA GEANINA OPRE Ph.D, Faculty of Law and Administration, "Dimitrie Cantemir" Christian University; **SIMONA ȘANDRU**

Administrative mechanisms to protect privacy and combat discrimination

17. Ph.D. Candidate GABRIEL CRISTIAN CONSTANTINESCU, Academy of Economic Studies, Bucharest

"Ask for More" - A negotiation strategy for increasing the professional opportunities of women on the labor market in Romania

18. Prof. **NADIA BĂRBIERU**, Școala nr. 150 "Sf. Elefterie", District 5, Bucharest; Prof. **IONELIA STAICU**, Școala nr.143, District 5, Bucharest

Common manifestations of the phenomena of discrimination

19. Ph.D. Candidate **MĂDĂLINA TURZA**, President, European Centre for The Rights of Children with Disabilities, **MELANIA DUMITRAN**, Director, European Centre for The Rights of Children with Disabilities.

Ensuring the right to education for children with disabilities in Romania –Analysis on the harmonization of the national applicable legislation with the provisions of art. 24 UNCRPD

20. Lecturer **DANIEL DUȚĂ** Ph.D, Adventist Theological Institute, Cernica, Ilfov

The impact of pornography on teens

21. Lecturer **TUDOR MARIN** Ph.D, Faculty of Education, "Dimitrie Cantemir" Christian University

Preventing and reducing school failure by exploiting the potentialities of children

22. Lecturer **CONONA PETRESCU** Ph.D, Faculty Education, "Dimitrie Cantemir" Christian University

Reserved

SECTION 3

***Equal opportunities and non-discrimination
in politics***

Moderators:

Lecturer Marcela Monica Stoica

Professor Mădălina Tomescu

1. Professor **CRISTIAN SORIN DUMITRESCU** Ph.D, Senator, Vice-President, Senate of Romania

The Public Educational System Between Gratuitousness and Taxes

2. **ALEXANDRU CORDOȘ** Ph.D, Senator, Senate of Romania

Legislative perspective in the domain of the equality of chances in the academic environment for all the women in Romania

3. Assoc. Professor **ANTON PARLAGI** Ph.D, "Nicolae Titulescu", University Bucharest

Equality involves discrimination ...

4. Jr. **MIHAELA DOCAN**, Mediator, A graduate of the Master's Degree Programme European Law and International,"Dimitrie Cantemir" Christian University

Mediation-a step towards social peace

5. Deputy **TAMARA DORINA CIOFU (MD)**, vice-president, Commission for Human Rights, Cults and National Minorities Issues, president, Subcommission on equal treatment and non-discrimination

Domestic violence and its consequences on the mental development of children. Aspects of the Istanbul Convention could guarantee the right to a happy childhood

6. Deputy **IOAN SORIN ROMAN**, (PhD candidate), Secretary of the Commission for Human Rights, Cults and National Minorities Issues; president of the Subcommission for monitoring the rights of persons in prison

From Exclusion to Social Inclusion. From Delicvent to Member of Community. The involve of Civil Society in combating and preventing of Discrimination

7. Deputy **MIRCEA LUBANOVICI**, member of Commission for Human Rights, Cults and National Minorities Issues; president of Subcommission for Dignity; Chairman of the Diaspora Subcommission

The right to faith and a life with dignity

8. Deputy dr. **TUDOR CIUHODARU**, (PhD candidate), vice-president of Commission for Human Rights, Cults and National Minorities Issues

Ethical issues in treating emergency cases. Preventing discriminatory conduct medical events

9. Deputy **REMUS CERNEA** Commission for Human Rights, Cults and National Minorities Issues

Civil partnership. The right choice

10. **SONIA ANDREEA STOICA** Ph.D. Candidate, General

Directorate of Social Assistance and Child Protection, District 5, Bucharest

Applying the principle of equal opportunities in individual professional performance evaluation in local government

23. Lecturer **MARCELA MONICA STOICA** Ph.D, Faculty of Political Sciences, "Dimitrie Cantemir" Christian University, **MIHAELA SCARLAT**, master în RIC

Role of women in their emancipation, the fight against discrimination and the promotion of the principle of "equal opportunities"

24. Assoc. Professor **NINA MOCĂNAȘU**, Department of Law, Journalism, Psychology and Educational Sciences, Hyperion University

Non-discrimination of older people in the domain of retiring or continuing work on social

11. Assoc. Professor **ION BOBOC** Ph.D; Lecturer **RAGIP GOKCEL** Ph.D, "Lumina" Southeast Europe University

Preliminary report on gender barriers in six regions of Romania

25. Lecturer **MARCELA MONICA STOICA** Ph.D, Faculty of Political Sciences, "Dimitrie Cantemir" Christian University, Parliamentary adviser to the Commission for Human Rights, Cults and National Minorities Issues

Between legality and legitimacy. How does the principle of non-discrimination provisions of Law no.393 / 2004 on the Statute of the local elected officials, as amended and supplemented?

26. Assoc. Professor **RODICA ȚÎRLEA** Ph.D, Faculty of Economics, "Dimitrie Cantemir" Christian University, Cluj Napoca

The Wandering Of The Roma People Through Major European Capital Cities

12. Lecturer **IOANA BIANCA BERNA** Ph.D,"Lumina" Southeast Europe University

Post-Conflict Gender Politics in the Western Balkans – Between the Same Circle of Palms with Human Security and A Small Stream Outside the Box

13. Lecturer **EUGEN LUNGU** Ph.D; Lecturer **IOANA-BIANCA BERNA** Ph.D,"Lumina" Southeast Europe University

Gender Impact and Gender Equality in Urban Work Environments. A Case Study of the Southern Ploiesti Region, Romania

14. Assoc. Professor **ADRIAN STOICA** Ph.D, Academy of Economic Studies, Bucharest, Ph.D. Candidate **DOREL CĂPRAR**, Ph.D. Candidate **MIRCEA LUPU**, Public University, Faculty of Law, Republic of Moldavia

Aspects Regarding the Disrespect of Human Rights generated by the the Poor Management in Bucharest

15. **PETRICĂ BADEA**, A graduate of the Master's Degree Programme European Law and International,"Dimitrie Cantemir" Christian University

Roma and the system of protection and promotion of human rights in Romania and Europe

16. Lecturer **MARCELA MONICA STOICA** Ph.D, Faculty of Political Sciences, "Dimitrie Cantemir" Christian University

Hate Speech in Public Sphere. Brief Remarks

17. Deputy **REMUS CERNEA** Commission for Human Rights, Cults and National Minorities Issues

Freedom of religion in Romania. The provisions of international and European vs. National Regulations

18. Ph.D. Candidate **DOREL GHEORGHE CĂPRAR**, Commission on European Affairs

Migration and labor market regulation in the European Public Space

19. **AZOTA POPESCU**, President „Catharsis”, Association, Braşov,
A Family for Each Child

20. **LAVINIA-SEVERINA STOICA** Ph.D , Counsellor at the Committee for Human Rights, Cults and Minorities Issues, Chamber of Deputies, Romanian Parliament

Education, a Progress or a Social Decline for the Roma Communities?

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***We invite you to attend the next edition of
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